Invite One Back Series with

## **JOEL STEPANEK**

Part 3: "Discipleship Metrics That Matter: Bridging Data with Mission"

**PART 2 RECAP** 

Before COVID-19, 24% of adult Catholics attended Mass once a week; now that figure is just 17%. (Eucharistic Beliefs: A National Survey of Adult Catholics)

> In the last webinar, we covered the essential qualities of a thriving parish and how to conduct a parish assessment.

We also discussed how to build a solid foundation and enhance parish health.

The complete handouts and webinar recordings from the series are now available on our <u>NEC Hub</u>.

### THE SHEPHERD'S COUNT: NUMBERS AS LIVES IN MINISTRY

Every number is a story and a soul.

The Early Church kept track of growth:

- Acts 2:4 and 47 People were "added to their number."
- Acts 2:41-Specifically notes that 3,000 were added.
- Acts 5:14— "More believers in the Lord were added to them."
- Acts 6:1 and 7— "The number of disciples continued to grow."
- Acts 16:5—Established churches increased in numbers daily.
- Acts 17:4—Notes a certain city had multiple believers and a few of the chief women became believers.

#### **OVERCOMING DATA AVERSION FOR MISSION**

#### Common hesitations towards data in ministry:

- Too focused on the single soul
  - "If just one person is converted, it's worth it."

- Be stewards of time, resources, and energy. Leaders need to hold a tension with data in ministry.
- Data is a tool to help you make prudent decisions, provide feedback, and discern next steps.
- Data is not the end-all, and leaders should be cautious of being chained to numbers.

#### LEVERAGING DATA FOR INVITE ONE BACK

#### Types of data

- Mass attendance
- Volunteer engagement
- New volunteers
- Phone calls (outgoing and engaged) to parishioners you're inviting back
- Website views
- Social media followers and engagement

Data needs to be used to draw conclusions or make inferences.





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# PART 3 HIGHLIGHTS

Track after specific points to determine baseline or starting point, and then measure change.

#### SMART Goals

- Specific—this tells you what kind of data you will need.
- Measurable—this indicates the metrics you will need to use.
- Achievable—this keeps you grounded.
- Relevant—this is a great place for demographic data.
- Time-bound—this identifies the timeframe you will need to collect the data.

#### PRACTICAL STRATEGIES TO MEASURE DATA

#### Generate attendance reports.

#### Develop a volunteer ambassador program.

- Outline your parish's goals.
- Identify information or data you will need to determine success.
- Research tools or methods for gathering data and how you will collect them.
- Be aware of what may introduce bias or skew your data.
- Assign someone to manage your data and ensure that it's clear for everyone to see.

#### FEEDBACK FROM PARISH LEADERS

#### JOIN US AT NEC IN JULY!

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